



## Invasive Plant Control Team Leader

Compensation is negotiable depending on experience (\$32,000-\$48,000 per year)

IPC is a privately-owned company considered one of the leaders in the invasive plant control market in the US. Invasive Plant Control, Inc. will provide you with the opportunity to conduct intensive habitat rehabilitation of many different native plant communities with the main emphasis in invasive plant management. Applicants will have the opportunity to work in various natural areas throughout the eastern United States with an emphasis on invasive plant management.

### **SPECIFIC DUTIES:**

IPC Crew Leaders are based out of multiple locations including the Washington DC area and projects are operational in Virginia, Maryland, West Virginia and Pennsylvania as well as the southeastern US. IPC Team leaders are responsible for managing projects throughout a designated area utilizing a variety of techniques including chemical and mechanical methods to control invasive exotic plants as well as communication with clients.

### **REQUIREMENTS:**

- Applicants selected will be subject to a government security investigation.
- Applicants must pass a pre-hire drug screening to be considered for employment
- Valid driver's license; good communication skills; good physical condition; ability to work with minimal supervision; ability to travel for long periods of time away from home; ability to pass pesticide applicator exams in various states.
- Ability to work effectively under pressure and meet deadlines
- Ability to travel extensively and on short notice.
- Must be actively seeking a college degree or have a college degree. Knowledge of current trends in invasive plant management in natural areas.
- The ability to motivate, lead, set objectives, and manage performance of a small team.
- Adapt, improvise, and overcome precarious situations.
- Employee will be required to treat all invasive plant species with minimal to no damage to native species in the area.

### **TRAINING/EDUCATIONAL OPPORTUNITIES:**

Applicant will have the opportunity to participate in seminars or training sessions regarding: Invasive plant removal techniques; first aid; chainsaw and hand-tool safety; pesticide safety; application equipment; ATV use and orienteering. There will be opportunities to visit many culturally and historically significant sites; attend educational workshops or meetings concerning vegetation management and work alongside professionals involved in many different areas of resource management.

To Apply, Send Cover Letter, Resume and references to: **Steven Manning** at [steve@ipc.us.com](mailto:steve@ipc.us.com)  
**615-385-4319**

Invasive Plant Control, Inc.  
PO Box 50556  
Nashville, TN 37205

[www.invasiveplantcontrol.com](http://www.invasiveplantcontrol.com)

*Invasive Plant Control, Inc. is an Equal Opportunity Employer*



## Functional Responsibilities

- Operates transportation equipment such as 4X4 truck with or without trailer for the purpose of traveling to work sites in a safe and courteous manner.
- Operates field transportation equipment for the purpose of transporting him/herself and up to a ten member work crew.
- Conducts daily inspection and maintenance of truck and equipment.
- Conducts daily inspection and inventory of safety equipment for him/herself and crew.
- Transfers, mixes, transports, and applies non-restricted use herbicides (NRH) and adjuvants or directly supervises <10 man crew for the application of NRH. All instructions must be followed as labeled for all activities.
- Operates equipment as needed for the proper application of herbicides and adjuvants or directly supervises <10 man crew in the proper use of application equipment, including backpack sprayer, ATV, Argo, swamp buggy, airboat, skiff w/ outboard motor, and 4X4 truck.
- Operates spray apparatus, including electric pump, gas powered pumps, and hand pumps or directly supervises <10 man crew.
- Conducts daily inspections and maintenance of equipment and spray apparatus.
- Assumes responsibility for crew safety, navigation, and training.
- Properly completes daily work logs and reporting logs for equipment maintenance and delivers to Project Manager.
- Properly completes Daily Progress Reports (DPR's) for each job for each day and delivers to Project Manager.
- Communicates daily with Project Manager.
- Conducts support duties such as errands, routine maintenance, and shop cleanup as directed by the Project Manager.
- Maintains appearance and attitude in such a ways as to positively portray the company in the public's view.
- Adheres to label instructions and IPC Safety Guidelines in all aspects of work.
- Maintain driving record in compliance with insurance carrier's criteria.
- Project planning and execution including material management (herbicides, biocontrol agents, equipment, tools) and mapping.
- Prepares bi-monthly reports on project performance and progress.
- Participation in marketing/educational activities
- Discuss goals and desires to passersby in an understanding way
- Ability to correctly identify all invasive plant with minimal review, and to discriminate invasive plants from any native vegetation of similar appearance.
- Have a sound academic knowledge of ecological principles as they relate to vegetation management.
- Have a working, current knowledge of resource management methods, biological processes and vegetation sample techniques.
- Have knowledge of data organization, record keeping, and global positioning system (GPS).
- Knowledge, ability, and willingness to handle herbicides in the course of vegetation management.
- Ability to work under adverse physical and weather conditions, including high humidity and temperatures, inclement weather, exposure to poisonous plants, biting insects, and in difficult terrain.
- Ability to operate and conduct field maintenance of vehicles and to recognize and avoid hazards associated with operating same.
- Knowledge of treatment history of previously treated sites.
- Familiarity with invasive plant data management protocols and requirements of the client

- Ability to mix, handle, and apply herbicides in accordance with label directions and crew supervisor instructions
- Ability to handle and maintain tools, equipment, and supplies in good working order for daily operations.
- Perform on-the-ground management
- Training of field workers, including tailgate safety training meetings on a weekly basis and reports to the Project Manager.
- Participation in training activities

#### **Minimum Experience**

- Experience in field techniques of mechanical and chemical treatment of Invasive Plants

#### **Minimum Education/Degree Requirements**

- Holds a B.S. degree in one of the following disciplines: environmental science, natural resources, biological sciences, ecology, forestry, wildlife management, or related field.

#### **Training/Certification Requirements**

- Ability to obtain an applicators license issued from the appropriate state regulatory authority listing the appropriate application category, current CPR card, and ability to train applicators working under his/her license.
- Be trained in the operation of chainsaws, brushcutters, and gasoline powered sprayers.
- Become certified in CPR and First Aid; preferably back country/1st responder.

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